

Copy of the letter N. 15-3/2018-SH-S.Court-1869-1934 dated 05-02-2018 received from the Director Women and Child Development, Himachal Pradesh.

Subject:- Regarding the Writ Petition (Civil) No. 1224 of 2017 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sir/Madam,

The State Government has notified the Directorate of Women & Child Development as the Nodal Department for implementing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

In this regard, a Writ Petition (Civil) No. 1224 of 2017 has been filed in the Hon'ble Supreme Court of India, wherein, the petitioners have prayed to a issue a writ in the nature of mandamus or an appropriate writ, order or direction as may be necessary:-

- a) Directing all the respondents i.e. union of India, States and UTs to implement the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013 without any further delay,
- b) Directing all the States/UTs to notify and appoint the District Officers as per the Section 5 of the Act,
- c) Directing all the States/UTs to constitute Local Complaint Committees (LCCs) in all the Districts as per Section 6 & 7 of the Act,
- d) Directing all the States/UTs to appoint Nodal Officers as per section 6 of the Act,
- e) Directing all the States/UTs to constitute Internal Complaint Committee (ICCs) as per Section 4 of the Act in all workplaces defined in Section 2 (o) of the Act,
- f) Directing all the States/UTs to ensure reporting and collection of Annual Compliance Reports from all the workplaces by all the District Officers of respective States as per Section 21 and 22 of the Act,
- g) Directing all the States/UTs to ensure that the Annual Compliance Reports collected by the District Offices containing information on the number of cases files and their disposal, are consolidated and the reports are published and put in public domain,
- h) Directing all the States/UTs to give due publicity to the Act and Rules in all Districts, block, talukas, tehsil in rural or tribal area and ward or municipality in the urban area and that awareness activities will be organized to advance the understanding of the provisions of this Act,
- i) Directing all the States/UTs that the gist of important provisions will be displayed at all working places in all States/UTs.


It is therefore, requested that the Sexual Harassment of Women at Workplace ((Prevention, Prohibition and Redressal) Act, 2013 may kindly be implemented strictly as per the provisions of the Act in your offices and the same is made available to all the field offices of your department in the State so that female employees of your department/organization could approach the Chairperson/District Officers/Nodal Officers of the Committee for redressal of the

complaints/grievances if any. The directives (a to i) the petitioners have sought from Hon'ble Supreme Court of India may kindly be implemented under intimation to this Directorate.

-sd/-
Director,
Women and Child Development,
Himachal Pradesh

Endst.No.4-61/2001-Coop.(Estt.) Dated.Shimla -9, the 09 February,2018.
Copy to:-

1. The Director, Women and Child Development, Himachal Pradesh w.r.t. their letter No. 15-3/2018-SH-S. Court-1869-1934 dated 05-02-2018 for information please.
2. All the DCs for information with the request to go through the above guidelines and provisions of abovementioned Act and ensure compliance from Societies working under their respective jurisdiction to which the provisions of Act/guidelines of Hon'ble Supreme Court apply.
3. The Additional Registrar Cooperative Societies, Dharamshala, District Kangra, H.P./All the Deputy Registrar Cooperative Societies in H.P./All the Assistant Registrar Cooperative Societies in H.P. for information with the directions to go through the above guidelines and provisions of above mentioned Act and ensure compliance in respect of their office as well as from Cooperative Societies working under their respective jurisdiction to which the provisions of Act/guidelines of Hon'ble Supreme Court apply.
4. All the Managing Directors/Chief Executive Officers of the State/Secondary Cooperative Societies in H.P. for similar action and compliance.
5. Additional Registrar (Monitoring) Cooperative Societies H.P. for similar action and to ensure compliance of the above guidelines from the State level Societies/associations registered under the H.P. Societies Registration Act, 2006.
6. All the officers/officials of the Department for information and necessary compliance.
7. All the Branch in-charges Directorate of Cooperation for information.
8. Sh. Netar Singh, Junior Office Assistant (IT) to upload this letter on the official website of the Department.


Registrar Cooperative Societies
Himachal Pradesh