

No. 5-508/98-Coop. (C&M)-VI

Dated: Shimla-09, the 1<sup>st</sup> October, 2022

**OFFICE ORDER**

Whereas the members of Himachal Pradesh Primary Agriculture Credit Societies employees (PACS) union have been time and again requesting for revision of Pay Scales of PACS employees and whereas on the basis of deliberations at different levels, it is felt that the existing Rules "related to the terms of Employment and Working Conditions of the Employees of PACS (2001)" are required to be amended for this purpose: accordingly in exercise of the powers vested in me under Rule 56 of the H.P. Cooperative Societies Rules, 1971, the existing rules related to the terms of Employment and Working Conditions of the Employees of PACS (2001) are hereby amended as per the details given hereinafter.

**"Amendments in Rules Relating to the terms of Employment and Working Conditions of the Employees of Primary Agriculture Credit Societies (PACS) 2001 (Amendment 2022)"**

**4PAY SCALES**


For the existing Rule 4 (1), following shall be substituted.

**Sub Rule (1)**

The Pay/Salary/Emoluments (Basic Pay + D.A.) of the employees of the PACS as on 31-03-2022 may be enhanced by 15% with effect from 01-04-2022 subject to the following conditions:


1. The Managing Committees of the concerned societies will pass a resolution to this effect, and the same shall necessarily be ratified in the Annual General Meeting (AGM) of the concerned society.
2. The societies willing to implement the pay/ emoluments mentioned above, must have been earning/recording a profit for the three preceding financial years and should not have any accumulative losses.
3. The resolution referred to at Sr. No. 1, must be accompanied by a declaration confirming that the society does not have any non-member deposits with them, in compliance with the Banking Regulation Act 1949, as amended in 2019, and, Banning of Unregulated Deposits Schemes Act, 2019.
4. No embezzlement/misappropriation should have been reported detected at the concerned society during three preceding Financial Years, and the society must submit a declaration to the effect that does not have any outstanding liabilities under the provisions of the H.P. Cooperative Societies Act, 1968 and Rules made thereunder.

5. The societies adopting the pay/ emoluments mentioned above, must withdraw all other incentives paid to their employees over and above their monthly salary/emoluments as defined above.
6. The above mentioned emoluments shall automatically stand withdrawn/ suspended as soon as the statutory audit of the society reveals it to be suffering a loss in any financial year.
7. The latest balance sheets confirming their status within the classification of 'AA', 'A', 'B', 'C' & 'D' must be duly submitted to the concerned ARCS Office.
8. Being the Registrar of Primary Societies, the concerned Assistant Registrar Cooperative Societies shall ensure that all the above parameters are met/ satisfied before approving these emoluments for any particular society registered and working within their respective jurisdiction.
9. **These amendments shall come into force with immediate effect.**

  
 Registrar  
 Cooperative Societies,  
 Himachal Pradesh.  
 1st October, 2022

Endst. No. As above, Dated: Shimla-09 the  
 Copy to:-

1. The Chief Secretary, to the Government of H.P. for information in reference to the discussion in the matter please.
2. The Secretary (Co-operation) to the Govt. of H.P. Shimla -02 for information please.
3. The Deputy Secretary (Section-A) to the Hon'ble Chief Minister H.P. w.r.t. his U.O. letter No. Secy/CM-F0508/2017-DEP-B-435241 dated 9<sup>th</sup> September, 2022 for information please.
4. The Special Senior Private Secretary to the Hon'ble Urban Development, T&CP, Housing, Parliamentary Affairs, Law and Co-operation Minister H.P. Shimla -02.
5. The Additional Registrar Co-operative Societies Shimla/Dharamshala for information.
6. All the Joint Registrar Co-operative Societies H.P. for information.
7. All the Deputy Registrar Co-operative Societies H.P. for information.
8. All the Assistant Registrars Co-operative Societies, in H.P. for information and necessary action. They are directed to bring the above amendment to notice of all concerned.
9. Sh. Dheeraj Sharma, President, the PACS, Union, H.P. Village Lathwan, P.O. Landrour, Tehsil Bhoranj, Distt. Hamirpur, H.P. for information.
10. Sh. Rajneesh Kumar Guleria, General Secretary, the PACS, Union, H.P. VPO Darkata, Tehsil Dehra, Distt. Kangra, H.P. for information.
11. The Secretary H.P. State Co-operative Development Federation Ltd. Shimla-04 for publication in Sehkar Darpan.
12. Legal cell of this Directorate for information.
13. Dealing Assistant I.T. Directorate of Co-operation with the direction to up-load the above amendment in the official Website of this department.

  
 Registrar,  
 Cooperative Societies,  
 Himachal Pradesh