

**Directorate of Co-operation  
Himachal Pradesh**

No.5-508/98 Coop. (C&M)-VI

Dated: Shimla-9, the

30<sup>th</sup> January, 2022

**ORDER**

In pursuance of the power vested in me under Rule 56 (1) of the H.P. Co-operative Societies Rules, 1971, following amendment is approved in the **Rules Relating to the Terms of Employment and Working Conditions of the Employees of Primary Agriculture Co-operative Societies, (PACS) 2001:-**

**1. Short Title and commencement:** (1) These Rules shall be called the Rules relating to the terms of Employment and Working Conditions of the Employees of PACS, (Amendment) Rules, 2022.

(2) These shall come into force with immediate effect.

**2. Amendment of Rule 4:-**


For existing Note (7) of Rule 4(1), the following shall be substituted, namely:-

The post of the Peon/Chowkidar shall initially be filled up on daily wagger basis i.e. on minimum wages fixed by State Government from time to time in the AA, A, & B Class of societies. The managing committee of the society may consider converting them into contract appointee after framing suitable contract policy with the prior approval of concerned Assistant Registrar Cooperative Societies keeping in view the financial position of the society and work and conduct of the individual employee subject to 5 years of continuous minimum service as daily wagger.

**2. Amendment of Rules 14 – (EMPLOYEES WELFARE FUND):-**

(1) For existing clause (3) of above Rule 14, the following shall be substituted, namely:-

Save as provided above, for first ten years of continuous service, a fixed retirement assistance of rupees **One lac** shall be paid, and, thereafter, for every successive completed year of service or part thereof excess of six months, the retirement assistance shall be at the rate of 15 days pay for every completed year of service or rupees ten thousand whichever is more subject to a maximum retirement assistance of rupees Seven lac out of Employees Welfare Fund so maintained at the society level.


  
Registrar Cooperative Societies,  
Himachal Pradesh.

30<sup>th</sup> January, 2022

Endst. No. As above Dated: Shimla -09 the  
Copy to:-

1. The Special Secretary (Section-A) to the Hon'ble Chief Minister H.P. w.r.t. his U.O. letter No. Secy/CM-F0508/2017-DEP-D-347924, 347945 dated 1<sup>st</sup> December, 2021 for information please.
2. The Special Private Secretary to the Hon'ble Urban Development, T&CP, Housing, Parliamentary Affairs, Law and Co-operation Minister H.P. Shimla -02.

3. The Secretary (Co-operation) to the Govt. of H.P. Shimla -02 for information please.
4. The Additional Registrar Co-operative Societies Shimla/Dharamshala for information.
5. All the Joint Registrar Co-operative Societies H.P. for information.
6. All the Deputy Registrar Co-operative Societies H.P. for information.
7. All the Assistant Registrars Co-operative Societies, in H.P. for information and necessary action. They are directed to bring the above amendment to notice of all concerned.
8. The Secretary H.P. State Co-operative Development Federation Ltd. Shimla-04 for publication in Sehkar Darpan.
9. Legal cell of this Directorate for information.
10. Dealing Assistant I.T. Directorate of Co-operation with the direction to up-load the above amendment in the official Website of this department.

  
Registrar Cooperative Societies,  
Himachal Pradesh.